

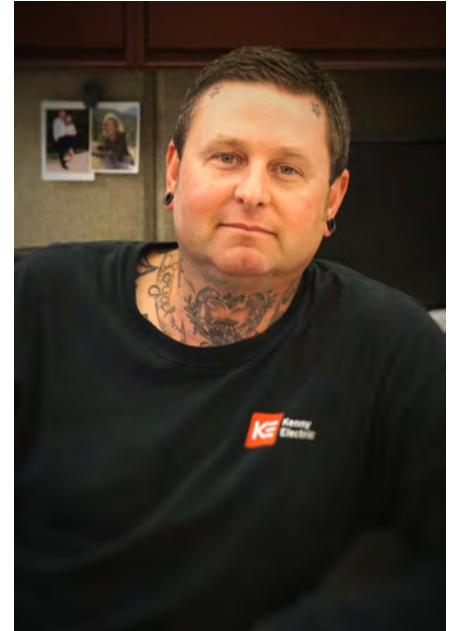
Don't just take our word for it...

Yes, we can be frustrating. But, we're family.

Kenny Electric strives to be a Company that you will love working for. But, don't just take our word for it... **Scott Burroughs** is a Foreman for Kenny Electric and shares some ideas on getting the most out of your career at Kenny. Thanks, Scott for sharing your insight.

Scott began as an Apprentice in 1998 and early on, he confesses he wasn't thinking this job was a career. It was just a paycheck, a way to pay the bills. When he first arrived, Scott jokes that he could do little more than, "turn on a light switch and change a bulb." However, as he worked alongside fellow Journeymen on the job, Scott began to appreciate their skills and was grateful when they took the time to teach him more about the trade. Then things clicked for him.

He recognized the opportunity Kenny Electric offered. The management team and Scott's colleagues were there for him and kept him motivated to learn more. He participated in classes and took on more responsibilities. It was a proud day for him when a foreman presented Scott with a set of floor plans, demonstrating he was trusted to take the lead.



"Shortly after starting at Kenny I realized, whoa! Life is real and pizza jobs won't pay my bills forever. It's time for me to step it up. So, I worked hard to learn everything I could. The other Journeymen were great and took the time to teach me new skills. Then one day I realized, heck yeah I got this!"

Scott confesses working at Kenny has its frustrations but recognizes it's like that no matter where you work. He advises, don't let tough times drive you away from a good thing. Scott says, by comparison, "Kenny is by far the best company there is. Period!" He's seen co-workers come and go, then return. Scott witnesses how other organizations perform compared to Kenny's high standards of safety and management, "They are just not on the same page as we are. Kenny does it better."

Scott and many others at Kenny Electric, not only benefit from personalized training, higher safety standards, and better project management but also the smaller things. "It's not just the classes, it's the camaraderie," Scott says, referring to the company BBQ's, holiday parties, and recognition for personal achievements. Scott admits it took a while to understand that Kenny Electric had his back. "If I felt unsafe, or had a problem, I just needed to let the shop know. They are there to help and make it right – make you happy."

"Kenny is a family. Yes, we will get grumpy with one another sometimes, but in the end, everyone is here pulling for you. That's the best part."

